

Bus Drivers-Classified
2023-2024 School Year

Reports to: MCTC Transportation Supervisor
Varies depending on route



**PIONEER
SCHOOL
DISTRICT 402**

Our District:

Pioneer School District serves approximately 700 P-8 students and encompasses a rural area east of Shelton in the South Puget Sound region. The district is mainly forested, accented by lakes and waterways with multiple recreational opportunities. Our community is known for having a strong commitment to supporting our schools and our students. Our district is committed to ensuring that every student achieves high levels of learning every day.

Our Community:

Pioneer School District is in a beautiful, rural community in the South Puget Sound region of Washington state – one of the most beautiful and livable areas of the state with numerous recreational opportunities for hiking, boating, and fishing in beautiful Mason County. The Pioneer community offers a balanced lifestyle in a beautiful, family-oriented rural community with easy access to urban areas of the South Puget Sound area and the amenities of the West Coast.

Position Description:

Operate school buses including, but not limited to carry-alls, vans and single and dual wheel buses to transport students to and from school, field trips or other extra trips.

Knowledge, Skills, and Responsibilities:

- Ability to listen and react professionally
- Ability to give and take directions
- Ability to remain flexible to changes in assignments or situations
- Ability to accept supervision and to work with minimal instructions
- Ability to establish and maintain effective working relationships with staff and students
- May include lifting, bending, stooping, stretching or other physical activities
- Drive buses on regularly scheduled routes or on field trips or activity trips
- Fuel and clean bus daily
- Perform pre-trip and post-trip safety inspections as required
- Maintain control over passengers as related to safety
- Participate in required bus driver training courses established by State Superintendent of Public Instruction and school district
- Maintain reports as required
- Demonstrate sound student management practices
- Maintain current route information and submit to transportation office
- Perform related duties as required
- Performs related duties as assigned by supervisor

Minimum Qualifications:

- Minimum of 21 years of age
- Possess a valid Washington State driver's license
- Meet certification requirement as established in WAC 392-145
- One year experience as the driver of a truck or commercial passenger vehicle
- Obtain bi-annual physical per district policy
- Maintain valid bus permit, doctor's certificate and first aid card
- Demonstrated ability to work effectively with people

Application Procedure:

Applicants must apply through ED Jobs Northwest and upload the required supporting documents. Complete instructions are online with a checklist of the documents you need to submit. Interested applicants must upload the following documents:

- A letter of application, not to exceed two pages addressing the knowledge, skills and abilities of this position
- A current resume
- Three (3) letters of reference
- Employment as a substitute employee in the Pioneer School District requires all applicants for positions working with students to provide evidence of the ability to meet the requirements of Governor Inslee's Proclamation 21-14.1 (Vaccination Requirement).
- Only complete applications which include the above items will be considered.

Salary Range: Pioneer Public School Employees Salary Schedule. Hourly \$19.40 to \$24.15, plus longevity pay at the end-of-the year, dependent on school district experience. Benefits include: healthcare benefits (medical insurance, vision insurance, dental insurance, life insurance, and disability insurance), retirement benefits, sick leave days, personal leave days, and employee assistance program.

The Pioneer School District is an equal opportunity education institution and will not discriminate in its educational programs, activities or employment practices on the basis of race, color, national origin/language, creed/religion, sex, sexual orientation-including gender identity, disability, or the use of service animal by a person with a disability, age, marital status, honorably discharged veteran or military status and HIV/Hepatitis C status, or other legally protected classification in accordance with state and federal laws, including Title VI, Title IX, Section 504 and Americans with Disabilities Act and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: School District's Title IX Officer, Amy Koster at 112 E Spencer Lake Rd, Shelton, WA 98584, (360) 426-9115